



**An Equal Opportunity Employer**

Equal access programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

**PLEASE COMPLETE EACH AREA OF INFORMATION ACCURATELY. ANY INFORMATION LEFT UNANSWERED MAY RENDER THIS APPLICATION INCOMPLETE AND THEREFORE UNABLE TO BE PROCESSED.**

**PERSONAL INFORMATION**

Date of Application:	Position(s) Applied for:	Pay Requested:	Are you now employed?
Last Name:	First Name:	Middle Name:	Social Security Number:
Address: (Street Name, Apartment Number, City, State and Zip Code)		Home Phone:	Cell Phone:

Please circle the type of employment desired: **FULL-TIME** **PART-TIME** **ON-CALL** **TEMPORARY**

Please circle the days you are available to work: **SUN** **MON** **TUES** **WED** **THUR** **FRI** **SAT**

List specific hours of availability for each day: \_\_\_\_\_

How did you hear about us? (Please circle one) **Newspaper** **Employee** **Emp. Agency** **Walk-in** **Relative** **Other**

Do you have the legal right to accept employment in the USA & can you provide documentation **YES** **NO**

If you are under the age of 18 and it is required, can you provide us with a valid work permit? **YES** **NO**

Are you able to competently perform the essential functions of the job applied for, with/without reasonable accommodations?

**YES** **NO** If no, please explain: \_\_\_\_\_

Are you available to work overtime? **YES** **NO** If no, please explain: \_\_\_\_\_

Do you have a relative or friend employed by Kama'aina Termite & Pest Control, Inc.? **YES** **NO**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Position: \_\_\_\_\_

List any professional, trade, business, or civic associations, special accomplishments, awards, etc.

*Exclude information which would reveal sex, race, religion, national origin, age, disability or other protected status.*

**EDUCATIONAL BACKGROUND** (Please start with High School and include any Trade School and/or Colleges)

School Name:	Dates thru:	Grade completed:	Graduated?:	Degree?:

**REFERENCES:** List the names and phone numbers of three persons who are not related to you?

Name:	Phone numbers:	Address:

**EMPLOYMENT HISTORY**

LIST LAST JOB FIRST AND ACCOUNT FOR ALL UNEMPLOYED TIME - ALL ITEMS MUST BE COMPLETED. USE ADDITIONAL SHEETS IF NECESSARY.

Employer:	Phone: ( )	Dates from: mm/yr	Dates to: mm/yr	Summarize type of work performed.
Address:		Salary at Starting:		
Job Title:	Supervisor:	Salary at Leaving:		

Reason for leaving:	May we contact? <b>YES NO</b>		
	If no, please explain:		

Employer:	Phone: ( )	Dates from: mm/yr	Dates to: mm/yr	Summarize type of work performed.
Address:		Salary at Starting:		
Job Title:	Supervisor:	Salary at Leaving:		

Reason for leaving:	May we contact? <b>YES NO</b>		
	If no, please explain:		

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Reason for leaving:	May we contact? <b>YES NO</b>		
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Address:		Salary at Starting:		
Job Title:	Supervisor:	Salary at Leaving:		

Reason for leaving:	May we contact? <b>YES NO</b>		
	If no, please explain:		

I certify that answers given herein are true and complete to the best of my knowledge. I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from Kama'aina Plumbing Company service, whenever it is discovered.

I give Kama'aina Termite & Pest Control, Inc. the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability Kama'aina Plumbing Company and its representatives for seeking, gathering, and using such information and all other persons, corporations or organizations for furnishing such information.

This application is current for only 90 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice and Kama'aina Termite & Pest Control, Inc. reserves the same right to terminate my employment at any time with or without prior cause and without prior notice, except as may be required by law. This application does not constitute and agreement or contract for employment for any specified period or definite duration.

I verify that I have read and fully understand the above.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date